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DPD-3560-62

15 June 1962

MEMORANDUM FOR: Personnel Management Committee

SUBJECT: JOT Requirements

REFERENCE: Memo from The Secretary, Personnel Management Committee, 8 Jun 62 - same subject.

1. The Development Projects Division has an immediate requirement for (1) one Junior Officer Trainee.

2. This Division is extremely interested in increasing its complement of Agency civilian Air Operations Officers. At the present time, the Air Support Branch of DPD is dependent on the assignment of Air Force Officers on detail to fill 80% of its Air Operations Officer positions. Our goal is to increase the number of civilian Air Officers until the proportion of civilian to military personnel in this field is approximately 50%-50%. The civilians will provide continuity, policy guidance and Agency operational procedures and techniques. The military personnel will provide [redacted] and equipment. We believe that half military and half civilian personnel is the ideal composition for an organization such as the Air Support Branch. We also believe that the JOT Corps is the ideal source for new Air Operations Officers because it then provides Air Officers who can compete on the basis of background and training with their contemporaries [redacted] in the DD/P. It likewise provides a group of officers who can be more easily assimilated or rotated into the DD/P organization should this become necessary.

3. Our plan for a JOT, should one be assigned, is as follows:

He would be sent, immediately, to the Agency Air Operations Course. Upon his return, he would be assigned to understudy [redacted] who is the DPD expert on Escape and Evasion and Sabotage. [redacted] is an Air Force Officer detailed to the Agency for a three year tour which began December 1960. When he returns to the Air Force, the JOT will be the DPD Staff Officer for Escape and Evasion, and Survival as well as a qualified Air Operations Officer.

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The only mandatory qualification for this assignment is a background as a military pilot or navigator. Other desirable qualifications are a. high language aptitude and b. interest in "outdoor activity" (i.e. hunting, fishing, mountain climbing, etc.)

Area of proposed assignment is the Far East, more specifically, Southeast Asia.

There are no special requirements or restrictions to the assignment, although it would be advantageous if the JOI were single. During the early part of his assignment, at least, there will be frequent TWE's placed upon him.

4. This Division feels very strongly that its requirement for a JOI is of relatively high priority. We would appreciate an opportunity to restate, verbally, our requirement if the Committee feels it would be of benefit to do so.

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